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ECONOMIC COMMISSION FOR AFRICA

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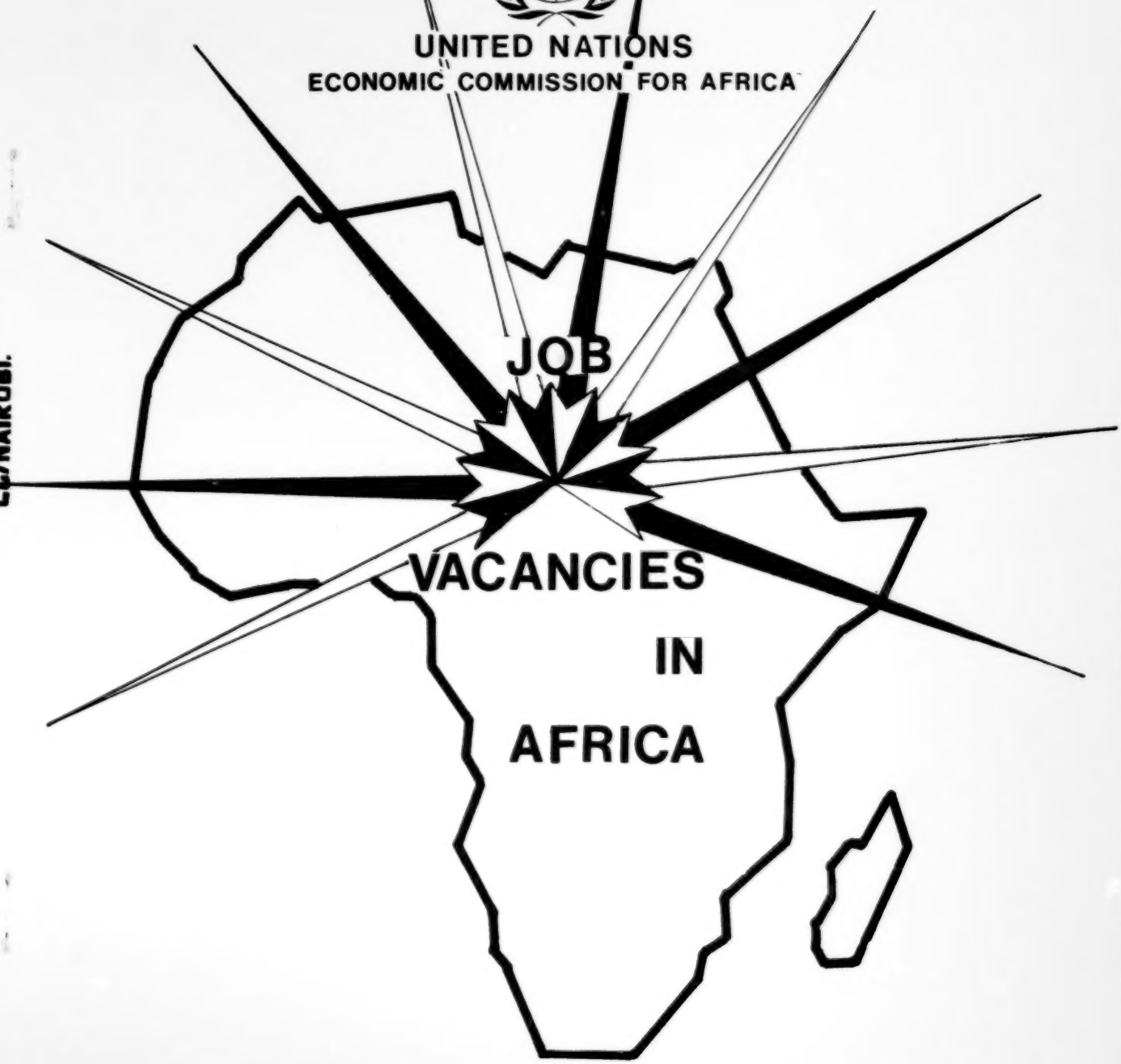

JOINT ECA/ICM RETURN OF SKILLS PROGRAMME FOR AFRICA

No. 1

April 1989

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JOINT ECA/ICM RETURN OF SKILLS PROGRAMME FOR AFRICA

JOB VACANCIES IN AFRICA NO. 1/89

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A. INTRODUCTION

The Economic Commission for Africa (ECA) and the Intergovernmental Committee for Migration (ICM) jointly initiated the Return of Skills Programme for Africa, the major objective of which is to contribute to Africa's economic and social development by helping redress the shortages of skilled manpower which are afflicting the continent's development.

A great number of African nationals with qualifications and experiences, vital to the development of Africa, leave the continent each year to settle in developed countries. If this problem of the brain drain to the industrialized countries is not reduced or reversed, the opportunities for growth and development in Africa will be jeopardized.

The Programme endeavours to bring back to Africa the highly qualified Africans residing in western countries so as to allow Africa to benefit from the skills and experience acquired by these Africans.

The Programme encourages the return of skilled African emigrants by providing them jobs in African countries and a set of benefits, considered necessary for their smooth reintegration into the living and working conditions in African countries. Indeed, hundreds of vacant posts in administration, agriculture, animal science, architecture, art, education, engineering, food science, health, mathematics, natural and physical sciences, social sciences, etc. have been identified by ECA for their placement.

The purpose of this publication is to approach qualified African expatriates with job offers in African countries. The job openings are only for African nationals interested in permanent return to their own country or another country in the region through the Return of Skills Programme for Africa.

A summary of each job opening is given under the following headings: code, profession required, qualification/specialization, years of experience, functions/responsibilities, position offered and working language(s). If you are qualified for one or more of the jobs listed herein, please send a resume with a covering letter mentioning where you saw the job listings newsletter and giving the job number(s) which interest you.

Employment is determined under the conditions set forth by each African employer. ECA and ICM assist in placement with African employers and provide relocation assistance and financial benefits on a case-by-case basis.

Please note that the contents of this bi-annual publication will change by deletion (as vacancies are filled) or by addition (as new vacancies are identified).

Each new issue of this publication is, therefore, an up-date of the previous one.

For more information on the Return of Skills Programme for Africa or any of the vacancies listed in this issue, you may contact the following offices:

United Nations Economic Commission for Africa(UNECA)
Chief, PHS Division
P.O. Box 3001
Addis Ababa
ETHIOPIA

Intergovernmental Committee for Migration (ICM)
17 Route des Morillons
Grand-Saconnex
Geneva
SWITZERLAND

ICM
440 National Press Bldg.
529 14th Street N.W.
Washington D.C. 20045
U.S.A.

ICM
9 Rue Brederode
1000 Brussels
BELGIUM

ICM/ISS
Cranmer House
39 Brixton Road (3rd floor)
London SW9 6DD
ENGLAND

ICM
C/O Mr. Albert Khouth
I.R.C.
35 bd des Capucines
75002 Paris
FRANCE

ICM
Postfach 20 07 62
Koblenzer Strasse 99
D-5300 Bonn 2
GERMANY

ICM
P.O. Box 3363
GR-102 10 Athens
GREECE

ICM
Via Nomentana 62
00161 Roma
ITALY

B. Vacancies by Field

1. Administration and Related Fields

1.1 ACCOUNTING

1. Code: ECA/NG 289
2. Profession required: Accounting
3. Qualification/specialization: Ph.D. or Master's degree in accounting
4. Professional experience: At least five years teaching and research experience in case of Master's degree and experience not necessary in case of Ph.D.
5. Functions/responsibilities: Teaching courses in principles of accounting and any course that may be assigned
6. Position offered: Depending on qualification and experience
7. Working language(s): English

1. Code: ECA/NG 298
2. Profession required: Accounting
3. Qualification/specialization: Ph.D. or Master's degree in accounting, banking, finance, management and quantitative analysis
4. Professional experience: Relevant experience to teach graduate and undergraduate students
5. Functions/responsibilities: Teach courses in areas of specialization to graduate and undergraduate students
6. Position offered: Professor, reader, senior lecturer
7. Working language(s): English

1.2 BUSINESS ADMINISTRATION

1. Code: ECA/NG 290
2. Profession required: Business administration
3. Qualification/specialization: Ph.D. or Master's degree in business administration
4. Professional experience: At least five years teaching and research experience in case of Master's degree and no experience is required in case of Ph.D.
5. Functions/responsibilities: Teaching courses in business communication, data processing and systems analysis, report writing and any other courses that may be assigned
6. Position offered: Depending on qualification and experience
7. Working language(s): English

1. Code: ECA/KE 042-043
2. Profession required: Business administration
3. Qualification/specialization: Ph.D. or its academic equivalent in business administration or a recognized professional qualification of equivalent status
4. Professional experience: The applicants must have at least five years of teaching experience as senior lecturer at university level. They must have at least four articles in referred journals, since being appointed senior lecturers or at least two referred books in professional area, published by recognized publishers. They must show evidence of continuing research and publications and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops, have evidence of good quality teaching at undergraduate and postgraduate levels, show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students' academic advising
5. Functions/responsibilities: The appointees are expected to provide leadership and guidance on research and post-graduate studies in the department in addition to teaching undergraduate and postgraduate students
6. Position offered: Associate professor
7. Working language(s): English

1.3 PUBLIC ADMINISTRATION

1. Code: ECA/NG 288
2. Profession required: Public administration
3. Qualification/specialization: Ph.D. or M.Sc. in public administration
4. Professional experience: At least five years teaching and research experience in case of M.Sc. and experience not necessary in case of Ph.D.
5. Functions/responsibilities: Teaching courses in theory and practice of administration, public finance, public enterprise management, development administration, public personnel management, public financial management, comperative public administration, local government and conduct workshops in public administration
6. Position offered: Depending on qualification and experience
7. Working language(s): English

1.4 SECRETARIAL STUDIES

1. Code: ECA/KE 054 to 078
2. Profession required: Secretarial studies
3. Qualification/specialization: Ph.D. in secretarial studies from a recognized university or its academic equivalent. Holders of Master's degrees who have taught at university level for one year will also be considered
4. Professional experience: Not required
5. Functions/responsibilities: Successful candidates will be expected to conduct research, teach and supervise students at both undergraduate and postgraduate levels and supervise teaching practice
6. Position offered: Lecturer
7. Working language(s): English

1. Code: ECA/KE 044 to 053
2. Profession required: Secretarial studies
3. Qualification/specialization: Ph.D. degree in secretarial studies or its academic equivalent
4. Professional experience: Five years teaching experience at the university level. Applicants must also have at least five articles in referred journals or at least one referred book in professional area published by recognized publishers, plus one article in a referred journal. Applicants should also have academic and administrative experience (where applicable) and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree candidates, attendance and contribution at learned conferences, seminars and workshops and evidence of good quality teaching will be expected
5. Functions/responsibilities: Successful candidates will be expected to conduct research, teach and supervise students at both undergraduate and postgraduate levels and supervise teaching practice
6. Position offered: Senior lecturer
7. Working language(s): English

2. Agriculture

2.1 AGRICULTURAL ENGINEERING

1. Code: ECA/KE 271 to 272
2. Profession required: Agricultural engineering
3. Qualification/specialization: Ph.D. degree in engineering with specialization in agricultural engineering from a recognized university or a Master's degree
4. Professional experience: Not required for a Ph.D. degree holders. Holders of a Master's degree or its academic equivalent with one year teaching experience as a tutorial fellow will be considered
5. Functions/responsibilities: Design and undertake a series of studies in collaboration with other researchers in the bureau of educational research; teach a graduate course in research methodology; lead research seminars; edit research reports; advise graduate students in their research work and supervise undergraduate students in teaching practice
6. Position offered: Research fellow
7. Working language(s): English

1. Code: ECA/KE 270
2. Profession required: Agricultural engineering
3. Qualification/specialization: Ph.D. degree or its academic equivalent in engineering with specialization in agricultural engineering from a recognized university; or a recognized professional qualification of equivalent status
4. Professional experience: At least five years experience in teaching or research as a university research fellow. Applicants must also have at least five articles in referred journals, or at least one referred book in professional area, published by recognized publishers; plus one article in a referred journal. They should also have academic administrative experience and active participation in departmental activities and students' academic advising; have supervised postgraduate degree students; have attended and contributed at learned conferences, seminars and workshops. They should have evidence of good quality teaching and scholastic recognition/honours for outstanding professional/scholastic contribution
5. Functions/responsibilities: To advise and undertake research on developmental issues; each undergraduate courses in methodology; advise on research projects within the bureau of educational research; and participate in other academic programmes organized by the university
6. Position offered: Senior research fellow
7. Working language(s): English

3. Animal Science

3.1 ANIMAL BIOCHEMISTRY

1. Code: ECA/KE 260 to 263
2. Profession required: Biochemistry
3. Qualification/specialization: Ph.D. degree or its academic equivalent in biochemistry with specialization in molecular biochemistry; or a recognized professional qualification of equivalent status
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or at least one referred book in area of specialization. They should also have academic and administrative experience and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree students; attendance and contribution at learned conferences, seminars and workshops, and evidence of good quality teaching will be expected
5. Functions/responsibilities: Teach and conduct seminars in area of specialization to both undergraduate and postgraduate students
6. Position offered: Senior lecturer
7. Working language(s): English

3.2 ANIMAL BIOLOGY

1. Code: ECA/KE 266-267
2. Profession required: Biology
3. Qualification/specialization: Ph.D. degree or its academic equivalent in biology with specialization in developmental biology or a recognized professional qualification of equivalent status
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students; supervise postgraduate research; conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

3.3 IMMUNOLOGY

1. Code: ECA/KE 258
2. Profession required: Immunology
3. Qualification/specialization: Ph.D. degree or its academic equivalent in animal science with specialization in immunology; or a recognized professional qualification of equivalent status
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years since being appointed associate professor. Applicants must also have at least six articles in referred journals since being appointed associate professor or at least three referred university level books in professional area published by recognized publishers. They must show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned, conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are expected
5. Functions/responsibilities: Teach at both postgraduate and undergraduate levels; co-ordinate and guide research projects; provide academic leadership and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

3.4 PARASITOLOGY

1. Code: ECA/NG 292
2. Profession required: Parasitology
3. Qualification/specialization: Ph.D. in parasitology with specialization in bio-chemistry of parasites
4. Professional experience: At least five years experience after Ph.D.
5. Functions/responsibilities: The appointee will teach courses in basic biotechniques, histology, invertebrate zoology, comparative animal physiology, parasitology, research methodology and cell physiology
6. Position offered: Lecturer/senior lecturer
7. Working language(s): English

3.5 PHYSIOLOGY/HISTOLOGY

1. Code: ECA/KE 264-265
2. Profession required: Physiology and histology
3. Qualification/specialization: Ph.D. degree or its academic equivalent in animal physiology and histology; or a recognized professional qualification of equivalent status
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students; supervise postgraduate research; conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

3.6 ZOOLOGY

1. Code: ECA/KE 259
2. Profession required: Zoology
3. Qualification/specialization: Ph.D. degree or its academic equivalent in zoology with specialization in vertebrate zoology; or a recognized professional qualification of equivalent status
4. Professional experience: At least five years teaching experience as senior lecturer at a university level. Also applicants must have at least four articles in referred journals since being appointed senior lecturers or at least two referred books in area of specialization published by recognized publishers. They must show evidence of continuing research and publications and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops; have evidence of good quality teaching at undergraduate and postgraduate levels; show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students' academic advising
5. Functions/responsibilities: Provide academic leadership and guidance on research and postgraduate studies teach undergraduate and postgraduate students and supervise teaching practice
6. Position offered: Associate professor
7. Working language(s): English

4. Architecture, Rural/Urban/Regional Development Planning and Related Fields

4.1 CARTOGRAPHY

1. Code: ECA/KE 029
2. Profession required: Cartography
3. Qualification/specialization: Ph.D. in cartography and quantitative techniques or its academic equivalent or a recognized professional qualification of equivalent status
4. Professional experience: The applicants must have at least twelve years experience in teaching or research since being appointed lecturer or at least five years experience in teaching or research since being appointed associate professor. Also they must have at least six articles in referred journals since being appointed associate professor or at least three referred university level books in the professional area and published by recognized publishers. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected
5. Functions/responsibilities: The appointee will teach courses at undergraduate and postgraduate levels, co-ordinate and guide research projects and provide academic leadership and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

1. Code: ECA/KE 039
2. Profession required: Cartography
3. Qualification/specialization: Diploma in cartography or equivalent qualification from a recognized institution that provides cartographic training
4. Professional experience: At least five years experience as senior technician in a mapping organization
5. Functions/responsibilities: The successful candidate will be expected to draw maps and diagrams and control the use, maintenance and repair of a wide range of departmental equipment. He/she will also be expected to teach cartographic techniques and remote sensing methods to students in the practical classes within the B.Ed., B.A. and B.Sc. programmes and advise the academic staff about departmental purchase of photographic, cartographic and other equipment
6. Position offered: Chief technician
7. Working language(s): English

4.2 RURAL/URBAN/REGIONAL DEVELOPMENT PLANNING

1. Code: ECA/BW 003
2. Profession required: Urban and regional development planning
3. Qualification/specialization: A Master's degree and preferably a Ph.D. with qualification in urban planning and urban design or in regional development planning or in climatology and meteorology
4. Professional experience: Relevant experience plus a solid research and publications record
5. Functions/responsibilities: Teach courses in area of specialization and assist in other fields more particularly in remote sensing applications and quantitative methods
6. Position offered: Lecturer or senior lecturer
7. Working language(s): English

1. Code: ECA/KE 030
2. Profession required: Regional planning
3. Qualification/specialization: Ph.D. in regional planning with specialization in physical or human geography or its academic equivalent or a recognized professional qualification of equivalent status
4. Professional experience: The applicants must have at least five years teaching experience as senior lecturer at a university. They must have at least four articles in referred journals since being appointed senior lecturer or at least two referred books in professional area and published by recognized publishers. Also they must have attended and contributed at learned conferences, seminars and workshops, have evidence of good quality teaching at undergraduate and postgraduate levels, show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students' academic advising
5. Functions/responsibilities: The appointee will teach undergraduate and postgraduate students, supervise teaching practice, provide academic leadership and guidance on research to undergraduate and postgraduate students
6. Position offered: Associate professor
7. Working language(s): English

5. Art and Design

5.1 ART EDUCATION

1. Code: ECA/KE 117
2. Profession required: Art education
3. Qualification/specialization: Ph.D. degree or its academic equivalent in art education
4. Professional experience: Not required for Ph.D. holders. But holders of a Master's degree should have at least one year teaching experience at a university level
5. Functions/responsibilities: Conduct research, teach and supervise students at both undergraduate and graduate levels and supervise teaching practice
6. Position offered: Lecturer
7. Working language(s): English

5.2 ART HISTORY

1. Code: ECA/KE 112
2. Profession required: Art history
3. Qualification/specialization: At least a Master's degree in history with specialization in art history
4. Professional experience: At least five years teaching experience as senior lecturer at university level. Applicants must have at least four articles in referred journals, since being appointed senior lecturer or at least two referred books in professional area, published by recognized publishers. They must show evidence of continuing research and publications and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops, have evidence of good quality teaching at undergraduate and postgraduate levels, show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students' academic advising
5. Functions/responsibilities: Provide leadership and guidance on research and postgraduate studies in the department in addition to teaching undergraduate and postgraduate students
6. Position offered: Associate professor
7. Working language(s): English

5 3 FINE ART

1. Code: ECA/KE 111
2. Profession required: Fine art
3. Qualification/specialization: Ph.D. or its academic equivalent in fine art with specialization in multimedia crafts or a recognized professional qualification of equivalent status
4. Professional experience: Twelve years experience in teaching or research since being appointed lecturer or at least five years experience in teaching or research since being appointed associate professor. Applicants must have at least six articles in referred journals since being appointed associate professor or at least three referred university level books in professional area published by recognized publishers, or six distinguished and referred exhibitions or performances of original creation plus four articles in referred journals. They must show evidence of continuing teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are expected
5. Functions/responsibilities: Teach both at graduate and undergraduate levels, initiate research in the department, supervise postgraduate students in their research and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

5.4 GRAPHICS

1. Code: ECA/KE 115-116
2. Profession required: Graphics
3. Qualification/specialization: At least a Master's degree in graphics with specialization in (i) drawing: creative, figure and technical and (ii) textiles: weaving and printed fabric
4. Professional experience: Not required for a Ph.D. holder. But holders of Master's degree should have one year teaching experience of a university level
5. Functions/responsibilities: Conduct research, teach and supervise students at both undergraduate and postgraduate levels and supervise teaching practice
6. Position offered: Lecturer
7. Working language(s): English

5.5 CERAMICS

1. Code: ECA/KE 113-114
2. Profession required: Ceramics
3. Qualification/specialization: At least a Master's degree in ceramics
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or one referred too in area of specialization published by recognized publishers, plus one article in a referred journal. Also they should have academic and administrative experience and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree students, attendance and contribution at learned conferences, seminars and workshops and evidence of quality teaching will be expected
5. Functions/responsibilities: Conduct research, teach and supervise students at both undergraduate levels and supervise teaching practice
6. Position offered: Senior lecturer
7. Working language(s): English

5.6 MUSIC

1. Code: ECA/KE 104
2. Profession required: Music
3. Qualification/specialization: Ph.D. degree or its equivalent in music with specialization in practical fields
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years experience in teaching or research since being appointed associate professor. Applicants must have at least six articles in referred journals. They must show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected
5. Functions/responsibilities: Teach at both graduate and undergraduate levels, initiate research in the department and supervise postgraduate students in their research and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

1. Code: ECA/KE 105
2. Profession required: Music
3. Qualification/specialization: Ph.D. degree or its equivalent in music with specialization in theoretical fields
4. Professional experience: At least five years teaching experience as senior lecturer at a university level. Applicants must have at least four articles in referred journals, since being appointed senior lecturer or at lein theorast two referred books in area of specialization published by recognized publishers. They must show evidence of continuing research and publication and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops, have evidence of good quality teaching at undergraduate and postgraduate levels, show a clear command of knowledge and practice in area of specialization, have administrative experience or active participation in departmental activities including students' academic advising
5. Functions/responsibilities: To provide leadership and guidance on research and postgraduate studies in the music department, in addition to teaching undergraduate and postgraduate students
6. Position offered: Associate professor
7. Working language(s): English

1. Code: ECA/KE 106 to 108
2. Profession required: Music
3. Qualification/specialization: Ph.D. degree or its equivalent in music with specialization in theoretical fields
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or one referred book in professional area, published by recognized publishers, plus one article in a referred journal. They should also have academic and administrative experience and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree students, attendance and contribution at learned conferences, seminars and workshops and evidence of good quality teaching will be expected
5. Functions/responsibilities: Conduct research, teach and supervise students at both undergraduate and postgraduate levels and supervise teaching practice
6. Position offered: Senior lecturer
7. Working language(s): English

1. Code: ECA/KE 109-110
2. Profession required: Music
3. Qualification/specialization: Applicants should have a Ph.D. degree or its equivalent in music from a recognized university
4. Professional experience: Not required for Ph.D. holders; but holders of Master's degrees must have taught at university level for one year to be considered
5. Functions/responsibilites: To conduct research, teach and supervise students at both undergraduate and postgraduate levels and supervise teaching practice
6. Position offered: Lecturer
7. Working language(s): English

6. Education

6.1 ADULT EDUCATION

1. Code: ECA/BW 017-018
2. Profession required: Adult education
3. Qualification/specialization: Relevant undergraduate and postgraduate degrees in adult education
4. Professional experience: For senior lecturer position, at least seven years teaching experience in a university or related institution; a strong research and publication record and proven administrative capability. Experience in university extension work will be an added advantage. For lecturer position, experience in the training of adult educators
5. Functions/responsibilities: The lecturer post will primarily involve teaching, adult education courses on the department's training programme for adult educators which cover courses at certificate, diploma, Bachelor's and Master's degree levels as well as short in-service courses and workshops. The senior lecturer position involves headship of the Institute of Adult Education's Northern Office which includes administrative and professional responsibility for the programme resources and staff of the office, which is the base for university extension activities throughout northern Botswana. The work will also involve appropriate teaching and research activity
6. Position offered: Lecturer, senior lecturer
7. Working language(s): English

6.2 EDUCATION

1. Code: ECA/KE 157 to 159
2. Profession required: Education
3. Qualification/specialization: Ph.D. degree or its academic equivalent in education with specialization in business education (accounting, commerce and economics)
4. Professional experience: At least five years teaching experience as senior lecturer at a university level. Also applicants must have at least four articles in referred journals since being appointed senior lecturer or at least two referred books in area of specialization, published by recognized publishers. They must show evidence of continuing research and publications and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops, have evidence of good quality teaching at undergraduate and postgraduate levels, show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students' academic advising
5. Functions/responsibilities: Provide academic leadership and guidance on research and postgraduate studies; teach undergraduate and postgraduate students and supervise teaching practice
6. Position offered: Associate professor
7. Working language(s): English

1. Code: ECA/KE 154 to 156
2. Profession required: Education
3. Qualification/specialization: Ph.D. degree or its academic equivalent in education with specialization in geography education or a recognized professional qualification of equivalent status
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years since being appointed associate professor. Applicants must also have at least six articles in referred journals since being appointed associate professor or at least three referred university level books in professional area, published by recognized publishers. They must show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution of learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are expected
5. Functions/responsibilities: Teach at both postgraduate and undergraduate levels, co-ordinate and guide research projects, provide academic leadership and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

1. Code: ECA/KE 160-167
2. Profession required: Education
3. Qualification/specialization: Ph.D. degree or its academic equivalent in education with specialization in Kiswahili education, music education and French education
4. Professional experience: Not required for Ph.D. holders. Candidates with a Master's degree or its academic equivalent with one year teaching experience at a university level will be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English, French, Kiswahili

1. Code: ECA/BW 007
2. Profession required: Education
3. Qualification/specialization: Preferably a Ph.D. but at least a Master's degree in mathematics education or science education
4. Professional experience: Substantial teaching experience in secondary education and extensive professional experience in area of specialization
5. Functions/responsibilities: The appointee will prepare, organize and conduct workshops for teachers. He/she may also be engaged in other inservice activities and preservice programmes of the department where he/she is assigned
6. Position offered: Lecturer/senior lecturer
7. Working language(s): English

1. Code: ECA/BW 021
2. Profession required: Education
3. Qualification/specialization: At least a Bachelor's and Master's degrees (or equivalent) in education with specialization in science education: chemistry, mathematics, physics
4. Professional experience: Relevant teaching experience at both secondary and tertiary levels would be an advantage. Candidates for the senior lecturer position should already be holding a position of similar standing with at least seven years university level teaching experience and a robust research and publication record
5. Functions/responsibilities: Teaching courses in area of specialization to O level students being prepared for university diploma and degree studies in science; collaborating in a programme of educational research, and assisting in the expansion of the department which is equipped with spacious science and computer laboratories and currently has an enrolment of 300 students with 17 full time staff in 5 disciplines
6. Position offered: Lecturer, senior lecturer
7. Working language(s): English

6.3 PRE-SCHOOL EDUCATION

1. Code: ECA/KE 185
2. Profession required: Pre-school education
3. Qualification/specialization: Ph.D. degree or its academic equivalent in education with specialization in pre-school education and curriculum development
4. Professional experience: At least five years teaching experience as senior lecturer at a university level. Also applicants must have at least four articles in referred journals since being appointed senior lecturer or at least two referred books in area of specialization published by recognized publishers. They must show evidence of continuing research and publications and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops, have evidence of good quality teaching at undergraduate and postgraduate levels, show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students' academic advising
5. Functions/responsibilities: Provide academic leadership and guidance on research and postgraduate studies, teach undergraduate and postgraduate students and supervise teaching practice
6. Position offered: Associate professor
7. Working language(s): English

6.4 SPECIAL EDUCATION

1. Code: ECA/KE 186 to 187
2. Profession required: Special education
3. Qualification/specialization: Ph.D. degree or its academic equivalent in education with specialization in special education and curriculum development
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or at least one referred book in area of specialization. They should also have academic and administrative experience and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree students, attendance and contribution at learned conferences, seminars and workshops, and evidence of good quality teaching will be expected
5. Functions/responsibilities: Teach and conduct seminars in area of specialization to both undergraduate and postgraduate students
6. Position offered: Senior lecturer
7. Working language(s): English

6.5 PHYSICAL EDUCATION

1. Code: ECA/KE 188 to 190
2. Profession required: Physical science
3. Qualification/specialization: Ph.D. degree or its academic equivalent in physical education
4. Professional experience: Not required for Ph.D. holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

7. Engineering

7.1 CIVIL ENGINEERING

1. Code: ECA/KE 269
2. Profession required: Civil engineering
3. Qualification/specialization: Ph.D. degree or its academic equivalent in engineering with specialization in civil engineering; or a recognized professional qualification of equivalent status
4. Professional experience: At least five years teaching experience as senior lecturer at a university level. Also applicants must have at least four articles in referred journals since being appointed senior lecturers or at least two referred books in area of specialization published by recognized publishers. They must show evidence of continuing research and publications and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops, have evidence of good quality teaching at undergraduate and postgraduate levels, show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students' academic advising
5. Functions/responsibilities: Provide academic leadership and guidance on research and postgraduate studies teach undergraduate and postgraduate students and supervise teaching practice
6. Position offered: Associate professor
7. Working language(s): English

7.2 MECHANICAL ENGINEERING

1. Code: ECA/BW 020
2. Profession required: Mechanical engineering
3. Qualification/specialization: At least a Master's degree, but preferably a Ph.D. in mechanical engineering with specialization in theoretical mechanics, quantum theory, analysis (real and complex) and functional analysis
4. Professional experience: Senior lecturer: Ph.D. in the field of specialization with at least seven years experience in a university or comparable institution and research and publication in recognized international academic journals. Applicants should already be holding or have held a position of a similar standing. Associate professor: the position requires a Ph.D. holder with more than ten years teaching experience at university level, a very good record of high quality research and publications. Applicants should already be holding or have held a position of similar standing at a recognized university
5. Functions/resposibilities: Teach courses in area of specialization to undergraduate and post graduate levels
6. Position offered: Lecturer, senior lecturer, associate professor
7. Working language(s): English

1. Code: ECA/KE 260
2. Profession required: Mechanical engineering
3. Qualification/specialization: Ph.D. degree or its academic equivalent in engineering with specialization in mechanical engineering, or a recognized professional qualification of equivalent status
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years since being appointed associate professor. Applicants must also have at least six articles in referred journals since being appointed associate professor or at least three referred university level books in professional area published by recognized publishers. They must show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are expected
5. Functions/responsibilities: Teach at both postgraduate and undergraduate levels; co-ordinate and guide research projects, provide academic leadership and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

8. Environmental Science

8.1 ENVIRONMENTAL SCIENCE

1. Code: ECA/KE, 170 to 175
2. Profession required: Environmental science
3. Qualification/specialization: Ph.D. degree or its academic equivalent in environmental science/education
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or at least one referred book in area of specialization. They should also have academic and administrative experience and active participation in departmental activities and students' academic advising, supervision of postgraduate degree students, attendance and contribution at learned conferences, seminars and workshops and evidence of good quality teaching will be expected
5. Functions/responsibilities: Teach and conduct seminars in area of specialization to both undergraduate and postgraduate students
6. Position offered: Senior lecturer, lecturer
7. Working language(s): English

1. Code: ECA/KE 168-169
2. Profession required: Environmental science
3. Qualification/specialization: Ph.D. degree or its academic equivalent in environmental science/education
4. Professional experience: At least five years teaching experience as senior lecturer at a university level. Also applicants must have at least four articles in referred journals since being appointed senior lecturer or at least two referred books in area of specialization, published by recognized publishers. They must show evidence of continuing research and publications and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops; have evidence of good quality teaching at undergraduate and postgraduate levels; show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students' academic advising
5. Functions/responsibilities: Provide academic leadership and guidance on research and postgraduate studies, teach undergraduate and postgraduate students and supervise teaching practice
6. Position offered: Associate professor
7. Working language(s): English

8.2 ECOLOGY

1. Code: ECA/KE 191
2. Profession required: Ecology
3. Qualification/specialization: Ph.D. degree or its academic equivalent in ecology or a recognized professional qualification of equivalent status
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years since being appointed associate professor. Applicants must also have at least six articles in referred journals since being appointed associate professor or at least three referred university level books in professional area, published by recognized publishers. They must show evidence of continuing research and publication as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are expected
5. Functions/responsibilities: Teach at both postgraduate and undergraduate levels; co-ordinate and guide research projects, provide academic leadership and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

9. Food Science

9.1 NUTRITION

1. Code: ECA/KE 180 to 184
2. Profession required: Nutrition
3. Qualification/specialization: Ph.D. degree or its academic equivalent in food science with specialization in nutrition
4. Professional experience: Not required for Ph.D. holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate students, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

10. Health

10.1 NURSING

1. Code: ECA/BW 016
2. Profession required: Nursing education
3. Qualification/specialization: At least a Master's degree in nursing education but preferably a Ph.D. with specialization in community health nursing with emphasis on maternal health. Familiarity with primary health care concepts and inter-nation nursing programmes would be an advantage
4. Professional experience: Teach courses in area of specialization at baccalaureate and graduate levels
5. Functions/responsibilities: Teaching relevant majors and other related subsidiary courses, participating in workshops/seminars organized by the department, participating in all the activities of the department including the development of the envisaged graduate nursing programmes and community services approved by the university
6. Position offered: Lecturer
7. Working language(s): English

10.2 PHYSIOLOGY

1. Code: ECA/NG 293
2. Profession required: Physiology
3. Qualification/specialization: Ph.D. or Master's degree in physiology
4. Professional experience: Relevant experience to teach graduate and undergraduate students
5. Functions/responsibilities: Teach courses in area of specialization to graduate and undergraduate students
6. Position offered: Professor, reader, senior lecturer
7. Working language(s): English

11. Home Science

11.1 HOME ECONOMICS

1. Code: ECA/BW 019
2. Profession required: Home economics
3. Qualification/specialization: At least a Master's degree or its equivalent in home economics but preferably a Ph.D.
4. Professional experience: Relevant teaching and/or professional experience
5. Functions/responsibilities: Teach a range of courses in area of specialization at university level
6. Position offered: Lecturer
7. Working language(s): English

11.2 HOME SCIENCE

1. Code: ECA/KE 176-177
2. Profession required: Home science
3. Qualification/specialization: Ph.D. degree or its academic equivalent in home science with specialization in home management, consumer education and family life
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years experience since being appointed associate professor or senior lecturer. The applicants must also have at least six articles in referred journals, since being appointed associate professor or senior lecturer. They must have at least four articles in referred journals or at least three referred books in professional area published by recognized publishers. They must show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are also expected
5. Functions/responsibilities: Teach courses to undergraduate and postgraduate students, initiate research, supervise postgraduate students in their research and particpate in teaching practice supervision
6. Position offered: Professor, associate professor
7. Working language(s): English

12. Library Science

12.1 LIBRARY/INFORMATION SCIENCE

1. Code: ECA/BW 001
2. Profession required: Library science/documentation
3. Qualification/specialization: A university degree plus a post-graduate qualification in library/information science
4. Professional experience: At least three years post qualification working experience as a librarian, particularly in a specialized library, knowledge of indexing and abstracting will be an added advantage
5. Functions/responsibilities: The incumbent will be responsible for day-to-day management of a specialized library, including all duties associated with the running of the library such as preparation of reference tools like short bibliographies and newspaper clippings. He/she will also be responsible for library and documentation training for staff
6. Position offered: Librarian/documentalist
7. Working language(s): English

1. Code: ECA/BW 011
2. Profession required: Library/information studies
3. Qualification/specialization: Preferably a Ph.D. but at least a Master's degree in library and/or information studies
4. Professional experience: Relevant experience to teach subjects mentioned below to professional level
5. Functions/responsibilities: Teach, among others, children's literature, librarianship and bibliography, including Africana bibliography to professional level
6. Position offered: Lecturer
7. Working language(s): English

13. Mathematics

13.1 COMPUTER SCIENCE

1. Code: ECA/KE 240 to 241
2. Profession required: Computer science
3. Qualification/specialization: Ph.D. degree or its academic equivalent in computer science, or a recognized professional qualification of equivalent status
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

13.2 MATHEMATICS

1. Code: ECA/NG 295
2. Profession required: Mathematics
3. Qualification/specialization: Ph.D. or Master's degree in mathematics with specialization in topology and mathematical physics (elasticity/fluid dynamics, relativity)
4. Professional experience: Relevant experience to teach graduate and undergraduate students
5. Functions/responsibilities: Teach courses in areas of specialization to graduate and undergraduate students
6. Position offered: Professor, reader, senior lecturer
7. Working language(s): English

1. Code: ECA/LS 003
2. Profession required: Mathematics
3. Qualification/specialization: Ph.D. in mathematics
4. Professional experience: At least fifteen years
5. Functions/responsibilities: Teach undergraduate and honours courses in mathematics. To be active in research and guide junior staff in research, to provide general leadership within the department since the appointee may be required as head of department
6. Position offered: Professor
7. Working language(s): English

1. Code: ECA/KE 232 to 239
2. Profession required: Mathematics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in mathematics with specialization in abstract algebra (group theory), abstract algebra (ring theory), numerical analysis, complex analysis and applied mathematics (all branches) or a recognized professional qualification of equivalent status
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

1. Code: ECA/KE 219 to 221
2. Profession required: Mathematics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in mathematics with specialization in functional analysis, or a recognized professional qualification of equivalent status
4. Professional experience: At least five years teaching experience as a senior lecturer at a university level. Also applicants must have at least four articles in referred journals since being appointed senior lecturer or at least two referred books in area of specialization published by recognized publishers. They must show evidence of continuing research and publications and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops; have evidence of good quality teaching at undergraduate and postgraduate levels; show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students' academic advising
5. Functions/responsibilities: Provide academic leadership and guidance on research and postgraduate studies teach undergraduate and postgraduate students and supervise teaching practice
6. Position offered: Associate professor
7. Working language(s): English

1. Code: ECA/KE 218
2. Profession required: Mathematics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in mathematics with specialization in functional analysis; or a recognized professional qualification of equivalent status
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years since being appointed associate professor. Applicants must also have at least six articles in referred journals since being appointed associate professor or at least three referred university level books in professional area published by recognized publishers. They must show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are expected
5. Functions/responsibilities: Teach at both postgraduate and undergraduate levels, co-ordinate and guide research projects, provide academic leadership and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

1. Code: ECA/KE 227 to 231
2. Profession required: Mathematics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in mathematics with specialization in homological algebra, or a recognized professional qualification of equivalent status
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or at least one referred book in area of specialization. They should also have academic and administrative experience and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree students, attendance and contribution at learned conferences, seminars and workshops, and evidence of good quality teaching will be expected
5. Functions/responsibilities: Teach and conduct seminars in area of specialization to both undergraduate and postgraduate students
6. Position offered: Senior lecturer
7. Working language(s): English

1. Code: ECA/KE 222 to 226
2. Profession required: Mathematics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in mathematics with specialization in topology, or a recognized professional qualification of equivalent status
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or at least one referred book in area of specialization. They should also have academic and administrative experience and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree students, attendance and contribution at learned conferences, seminars and workshops, and evidence of good quality teaching will be expected
5. Functions/responsibilities: Teach and conduct seminars in area of specialization to both undergraduate and postgraduate students
6. Position offered: Senior lecturer
7. Working language(s): English

13.3 STATISTICS

1. Code: ECA/KE 242 to 243
2. Profession required: Statistics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in statistics/probability or a recognized professional qualification of equivalent status
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

14. Natural and Physical Sciences

14.1 BIOLOGY/MICROBIOLOGY

1. Code: ECA/BW 002
2. Profession required: Biology
3. Qualification/specialization: Ph.D. or at least a Master's degree in biology
4. Professional experience: Relevant teaching and research experience
5. Functions/responsibilities: The appointee is expected to participate in the design and teaching of relevant biology courses for all undergraduate and postgraduate levels, to undertake research either individually or as a member of a team. He/she is expected to fill posts in subjects such as ecology, applied entomology, invertebrate zoology, vertebrate zoology, biochemistry, freshwater biology, plant physiology, mycology, biostatistics, computing and experimental design and other biological areas
6. Position offered: Lecturer or senior lecturer
7. Working language(s): English

14.2 BOTANY

1. Code: ECA/KE 192 to 194
2. Profession required: Botany
3. Qualification/specialization: Ph.D. degree or its academic equivalent in botany with specialization in genetics
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or at least one referred book in area of specialization. They should also have academic and administrative experience and active participation in departmental activities and students academic advising. Supervision of postgraduate degree students, attendance and contribution at learned conferences, seminars and workshops, and evidence of good quality teaching will be expected
5. Functions/responsibilities: Teach and conduct seminars in area of specialization to both undergraduate and postgraduate students
6. Position offered: Senior lecturer
7. Working language(s): English

1. Code: ECA/KE 195 to 199
2. Profession required: Botany
3. Qualification/specialization: Ph.D. degree or its academic equivalent in botany with specialization in taxonomy, microbiology, developmental biology, plant pathology, agriculture and plant physiology and biochemistry
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision and teaching practice
6. Position offered: Lecturer
7. Working language(s): English

14.3 CHEMISTRY/BIOCHEMISTRY

1. Code: ECA/KE 213 to 215
2. Profession required: Analytical chemistry
3. Qualification/specialization: Ph.D. degree or its academic equivalent in chemistry with specialization in analytical chemistry; or a recognized professional qualification of equivalent status
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

1. Code: ECA/KE 203 to 209
2. Profession required: Inorganic chemistry
3. Qualification/specialization: Ph.D. degree or its academic equivalent in chemistry with specialization in inorganic chemistry or a recognized professional qualification of equivalent status
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or at least one referred book in area of specialization. They should also have academic and administrative experience and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree students, attendance and contribution at learned conferences, seminars and workshops, and evidence of good quality teaching will be expected
5. Functions/responsibilities: Teach and conduct seminars in area of specialization to both undergraduate and postgraduate students
6. Position offered: Senior lecturer
7. Working language(s): English

1. Code: ECA/KE 210 to 212
2. Profession required: Organic chemistry
3. Qualification/specialization: Ph.D. degree or its academic equivalent in chemistry with specialization in organic chemistry, or a recognized professional qualification of equivalent status
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

1. Code: ECA/BW 009
2. Profession required: Chemistry
3. Qualification/specialization: Ph.D. in chemistry with specialization in physical chemistry and organic chemistry
4. Professional experience: University level teaching experience and an ability to participate in team work. Previous experience of working in a developing country in desirable
5. Functions/responsibilities: To design and/or teach at all levels for four year combined major B.Sc. and B.Ed. (Sc.) courses, to develop the department's existing programme e.g. scheduled basic chemistry course for B.Sc. (Agric.) and projected M.Sc. and single major courses in chemistry, to undertake, promote and participate in team research work
6. Position offered: Applicants with extensive suitable teaching, administrative and research experience may be considered for appointment at senior lecturer level
7. Working language(s): English

1. Code: ECA/KE 200 to 202
2. Profession required: Physical chemistry
3. Qualification/specialization: Ph.D. degree or its academic equivalent in chemistry with specialization in physical chemistry or a recognized professional qualification of equivalent status
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years since being appointed associate professor. Applicants must also have at least six articles in referred or at least three referred university level books in professional area published by recognized publishers. They must show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are expected
5. Functions/responsibilities: Teach at both postgraduate and undergraduate levels, co-ordinate and guide research projects, provide academic leadership and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

1. Code: ECA/KE 216 to 217
2. Profession required: Theoretical chemistry
3. Qualification/specialization: Ph.D. degree or its academic equivalent in chemistry with specialization in theoretical chemistry, or a recognized professional qualification of equivalent status
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

14.4 GEOLOGY

1. Code: ECA/BW 012
2. Profession required: Geology
3. Qualification/specialization: Preferably a Ph.D. degree but at least a Master's degree in geology
4. Professional experience: Relevant experience to teach subjects mentioned below to undergraduate students
5. Function/responsibilities: Teach structural geology and regional/economic geology for southern Africa to third and fourth year undergraduate students, actively participate in field oriented teaching and research
6. Position offered: Lecturer
7. Working language(s): English

14.5 OCEANOGRAPHY

1. Code: ECA/NG 294
2. Profession required: Oceanography
3. Qualification/specialization: Ph.D. or Master's degree in oceanography with specialization in fisheries and aquaculture and physical oceanography
4. Professional experience: Relevant experience to teach graduate and undergraduate students
5. Functions/responsibilities: Teach courses in fisheries and aquaculture, physical oceanography and biological oceanography to graduate and undergraduate students
6. Position offered: Professor, reader
7. Working language(s): English

14.6 PALAEONTOLOGY

1. Code: ECA/NG 297
2. Profession required: Palaeontology
3. Qualification/specialization: Ph.D. or Master's degree in palaeontology with specialization in paleobotany, paleogeography, paleobiology, plant genetics, molecular biology and fisheries biology
4. Professional experience: Relevant experience to teach graduate and undergraduate students
5. Functions/responsibilities: Teach courses in areas of specialization to graduate and undergraduate students
6. Position offered: Senior lecturer, lecturer I
7. Working language(s): English

14.7 PHYSICS/BIOPHYSICS

1. Code: ECA/KE 255 to 256
2. Profession required: Physics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in physics with specialization in atomic and nuclear physics, or a recognized professionalcation of equivalent status
4. Professional experience: Not required for Ph.ualificaD. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

1. Code: ECA/NG 296
2. Profession required: Physics
3. Qualification/specialization: Ph.D. or Master's degree in physics with specialization in electronics, acoustics and pure physics
4. Professional experience: Relevant experience to teach graduate and undergraduate students
5. Functions/responsibilities: Teach courses in areas of specialization to graduate and undergraduate students
6. Position offered: Professor, reader, senior lecturer
7. Working language(s): English

1. Code: ECA/KE 244 to 245
2. Profession required: Physics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in physics with specialization in electronics, or a recognized professional qualification of equivalent status
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years since being appointed associate professor. Applicants must also have at least six articles in referred journals since being appointed associate professor or at least three referred university level books in professional area published by recognized publishers. They must show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are expected
5. Functions/responsibilities: Teach at both postgraduate and undergraduate levels; co-ordinate and guide research projects, provide academic leadership and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

1. Code: ECA/KE 254
2. Profession required: Physics
3. Qualification/specialization: Ph.D. or its academic equivalent in physics with specialization in experimental physics, or a recognized professional qualification of equivalent status
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

1. Code: ECA/KE 252 to 253
2. Profession required: Physics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in physics with specialization in geophysics, or a recognized professional qualification of equivalent status
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

1. Code: ECA/KE 257
2. Profession required: Physics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in physics with specialization in polymer physics, or a recognized professional qualification of equivalent status
4. Professional experience: Not required for Ph.D. degree holders. Candidates with a Master's degree or its academic equivalent with relevant teaching experience at a university level will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

1. Code: ECA/KE 249 to 251
2. Profession required: Physics
3. Qualification/specialization: Ph.D. or its academic equivalent in physics with specialization in solid state physics, or a recognized professional qualification of equivalent status
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or at least one referred book in area of specialization. They should also have academic and administrative experience and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree students, attendance and contribution at learned conferences, seminars and workshops, and evidence of good quality teaching will be expected
5. Functions/responsibilities: Teach and conduct seminars in area of specialization to both undergraduate and postgraduate students
6. Position offered: Senior lecturer
7. Working language(s): English

1. Code: ECA/BW 010
2. Profession required: Physics
3. Qualification/specialization: At least M.Sc. in physics and preferably a Ph.D. in physics
4. Professional experience: Relevant experience in one of the following areas would be an advantage: theoretical physics, theoretical and applied geophysics, physics of solar energy, biophysics, applied nuclear physics and physics of materials
5. Functions/responsibilities: The appointee will be required to design and teach physics courses at all levels, and to undertake research and such other duties as prescribed by the head of the physics department
6. Position offered: Lecturer
7. Working language(s): English

1. Code: ECA/KE 246 to 248
2. Profession required: Physics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in physics with specialization in theoretical physics, or a recognized professional qualification of equivalent status
4. Professional experience: At least five years teaching experience as senior lecturer at a university level. Also applicants must have at least four articles in referred journals since being appointed senior lecturers or at least two referred books in area of specialization published by recognized publishers. They must show evidence of continuing research and publications and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops, have evidence of good quality teaching at undergraduate and postgraduate levels, show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students academic advising
5. Functions/responsibilities: Provide academic leadership and guidance on research and postgraduate studies, teach undergraduate and postgraduate students and supervise teaching practice
6. Position offered: Associate professor
7. Working language(s): English

15. Social Sciences 4

15.1 DEMOGRAPHY

1. Code: ECA/BW 004
2. Profession required: Demography
3. Qualification/specialization: At least a good Master's degree in demography or in any related subjects like population dynamics/studies, in social or bio-medical sciences with specialization in population from any recognized university
4. Professional experience: Relevant university level teaching experience. Skills in micro-computer use in teaching will be an added advantage
5. Functions/responsibilities: The appointee will teach courses at the undergraduate level both in a combined and a single major programmes. He/she will co-operate with government and international agencies in performing technical tasks relating to population studies. He/she will also be expected to teach three demography courses at the undergraduate level and participate in research activities either individually or as a member of a team
6. Position offered: Lecturer
7. Working language(s): English

15.2 ECONOMICS

1. Code: ECA/NG 299
2. Profession required: Economics
3. Qualification/specialization: Ph.D. or Master's degree in economics with specialization in public policy
4. Professional experience: Relevant experience to teach graduate and undergraduate students
5. Functions/responsibilities: Teach courses in economics and public policy to graduate and undergraduate students
6. Position offered: Reader, senior lecturer
7. Working language(s): English

1. Code: ECA/LS 002
2. Profession required: Economics
3. Qualification/specialization: Ph.D. in economics
4. Professional experience: At least five years
5. Functions/responsibilities: Teach courses in econometrics, mathematical economics and advanced macroeconomics
6. Position offered: Lecturer
7. Working language(s): English

1. Code: ECA/KE 040-041
2. Profession required: Economics
3. Qualification/specialization: Ph.D. in economics or its academic equivalent or a recognized professional qualification of equivalent status
4. Professional experience: The applicants must have at least twelve years experience in teaching or research since being appointed associate professor. Also, they must have at least six articles in referred journals since being appointed associate professor or at least three referred university level books in the professional area and published by recognized publishers. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected
5. Functions/responsibilities: The appointees will teach courses at undergraduate and postgraduate levels, co-ordinate and guide research projects and provide academic leadership and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

1. Code: ECA/BW 013
2. Profession required: Economics
3. Qualification/specialization: Preferably a Ph.D. degree but at least a Master's degree in economics (any area of economics)
4. Professional experience: Relevant experience to teach courses in any area of economics
5. Functions/rsponsibilities: Teach courses in any area of economics to undergraduate students
6. Position offered: Lecturer
7. Working language(s): English

15.3 GEOGRAPHY

1. Code: ECA/KE 031
2. Profession required: Settlement geography
3. Qualification/specialization: Ph.D. degree or its equivalent in geography with specialization in human or physical geography
4. Professional experience: The applicants must have at least five years teaching experience at university level as a lecturer. They must have published at least five articles in referred journals, or at least one referred book in professional area, published by recognized publishers plus one artice in a referred journal. He/she should have academic administrative experience and active participation in departmental activities and students' academic advising. Applicants must have supervised postgraduate degree students, should show proof of attendance and contribution at learned conferences, seminars and workshops as well as scholastic recognition/honours for outstanding professional/scholastic contribution. Also applicants must show evidence of good quality teaching
5. Functions/responsibilities: The appointee is expected to teach at both undergraduate and postgraduate levels, supervise postgraduate research, participate in supervision of teaching practice and other departmental activities
6. Position offered: Senior lecturer
7. Working language(s): English

1. Code: ECA/KE 032 to 038
2. Profession required: Geography
3. Qualification/specialization: Ph.D. in geography or its equivalent from recognized universities with specialization in air photo interpretation and remote sensing, development of geographic thought, research methods and techniques, geography of resources, environmental conservation, soil geography, medical geography, agricultural geography, general, physical and human geography
4. Professional experience: No experience required for Ph.D. holders. Also candidates with a Master's degree or its academic equivalent with one year teaching experience as tutorial fellow will be considered
5. Functions/responsibilities: The appointees will be expected to teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in their area of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

15.4 HISTORY

1. Code: ECA/KE 118 to 119
2. Profession required: History of science and technology
3. Qualification/specialization: Ph.D. degree or its academic equivalent in history with specialization in history of science and technology
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years experience in teaching or research since being appointed associate professor. Applicants should have at least six articles in referred journals since being appointed associate professor or at least three referred university level books in area of specialization published by recognized publishers. They should show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected
5. Functions/responsibilities: Teach at both graduate and undergraduate levels, co-ordinate and guide research projects, provide academic leadership and participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English

1. Code: ECA/KE 120 to 122
2. Profession required: History of science and technology
3. Qualification/specialization: Ph.D. degree or its academic equivalent in history with specialization in history of science and technology
4. Professional experience: At least five years teaching experience as senior lecturer at university level. Applicants should also have at least four articles in referred journals since being appointed senior lecturer or at least two referred books in areas of specialization by recognized publishers. They must show evidence of continuing research and publications and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops, have evidence of good quality teaching at undergraduate and postgraduate levels, show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students academic advising
5. Functions/responsibilities: Provide academic leadership and guidance on research and postgraduate studies, teach undergraduate and postgraduate students and supervise teaching practice
6. Position offered: Associate professor
7. Working language(s): English

1. Code: ECA/KE 123 to 124
2. Profession required: History of Latin America
3. Qualification/specialization: Ph.D. degree or its academic equivalent in history with specialization in history of Latin America
4. Professional experience: Five years teaching experience at university level as lecturer. Applicants must have five articles in referred journals, or at least one referred book in area of specialization published by recognized publishers plus one article in a referred journal. They should have academic administrative experience and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree candidates will also be expected and they should show proof of attendance and contribution at learned conferences, seminars and workshops as well as scholastic recognition/honours for outstanding professional/scholastic contribution. They must also show evidence of good quality teaching
5. Functions/responsibilities: Teach both at undergraduate and postgraduate levels, supervise postgraduate research, participate in supervision of teaching practice and other departmental activities
6. Position offered: Senior lecturer
7. Working language(s): English

1. Code: ECA/KE 125 to 129
2. Profession required: History
3. Qualification/specialization: Ph.D. or its academic equivalent in history with specialization in (i) history of North America, (ii) history of political ideas, (iii) history of South East Asia, (iv) history of North Africa, (v) history and method of social research, (vi) issues of African historiography and history of ancient African civilizations, (vii) history of economic and development studies, (viii) history of international relations, (ix) comparative labour history
4. Professional experience: Not required for Ph.D. holders. But candidates with a Master's degree or its academic equivalent with one year teaching experience at university level as tutorial fellow will also be considered
5. Functions/responsibilities: Teach undergraduate and postgraduate students, supervise postgraduate research, conduct research in areas of specialization and participate in supervision of teaching practice
6. Position offered: Lecturer
7. Working language(s): English

1. Code: ECA/BW 015
2. Profession required: History
3. Qualification/specialization: At least an M.A. degree or its equivalent in history, but preferably a Ph.D. with specialization in one of the following: central/East African history, economic history and Latin American history
4. Professional experience: Candidates wishing to be considered for the position of senior lecturer should have held a position of similar standing at university level, an extensive university level teaching experience of at least seven years and a solid research and publication record. Ability to offer additional courses in historical philosophy and methodology, prehistory and archeology and African diaspora will be an added advantage
5. Functions/responsibilities: Teach courses in areas of specialization to undergraduate and postgraduate students
6. Position offered: Lecturer, senior lecturer
7. Working language(s): English

15.5 LAW

1. Code: ECA/NG 291
2. Profession required: Law
3. Qualification/specialization: Ph.D. or Master's degree in law with specialization in constitutional law, commercial law, administrative law
4. Professional experience: At least five years teaching and research experience in case of Master's degree and no experience is required in case of Ph.D.
5. Functions/responsibilities: Teaching courses in law as they may be assigned
6. Position offered: Depending on qualification and experience
7. Working language(s): English

1. Code: ECA/BW C06
2. Profession required: Law
3. Qualification/specialization: At least a good Master's degree in law
4. Professional experience: Relevant teaching and research experience
5. Functions/responsibilities: The appointee will have to teach at least three of the following courses: Roman law, international law, jurispurdence, lawyering skills/legal aid, administrative law, general field of business law, legislation, conveyancing and national practice, forensic medicine, law of persons and the family, customary law, introduction to law
6. Position offered: Lecturer or senior lecturer
7. Working language(s): English

1. Code: ECA/BW 008
2. Profession required: Law
3. Qualification/specialization: Preferably a Ph.D. but at least a good Master's degree in law
4. Professional experience: Relevant teaching and/or professional experience
5. Functions/responsibilities: The applicant will teach at least three of the following courses: introduction to law and statutory interpretation, public law I (constitutional and administrative law), public law II (practical aspects of public law I), criminal law, the law of criminal procedure and evidence, and trial practice. Also he/she will be required to handle any other assignment in the law department
6. Position offered: Lecturer
7. Working language(s): English

15.6 LINGUISTICS

1. Code: ECA/KE 079 to 081
2. Profession required: Linguistics
3. Qualification/specialization: Ph.D. degree in linguistics with specialization in phonology and syntax in Swahili or its academic equivalent or a recognized professional qualification of equivalent status
4. Professional experience: The applicants must have at least twelve years experience in teaching or research since being appointed lecturer or at least five years experience in teaching or research since being appointed associate professor. They must also have at least six articles in referred journals, since being appointed associate professor or at least three referred university level books in area of specialization published by recognized publishers. They must show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are expected
5. Functions/responsibilities: The successful applicants will be required to teach at both graduate and undergraduate levels and to initiate research in the department to supervise postgraduate students in their research and to participate in teaching practice supervision
6. Position offered: Professor
7. Working language(s): English/Swahili

1. Code: ECA/KE 082 to 084
2. Profession required: Linguistics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in phonology and syntax in Swahili or a recognized professional qualification of equivalent status
4. Professional experience: Applicants must have at least five years teaching experience as senior lecturer at university level. They must have at least four articles in referred journals, since being appointed senior lecturers or at least two referred books in professional area, published by recognized publishers. They must show evidence of continuing research and publications and must have supervised postgraduate students. They must also have attended and contributed at learned conferences, seminars and workshops, have evidence of good quality teaching at undergraduate and postgraduate levels, show a clear command of knowledge and practice in area of specialization and have administrative experience or active participation in departmental activities including students' academic advising
5. Functions/responsibilities: Provide academic leadership and guidance on research and postgraduate studies, teach undergraduate and postgraduate students and supervise teaching practice
6. Position offered: Associate professor
7. Working language(s): English/Swahili

1. Code: ECA/KE 085 to 090
2. Profession required: Linguistics
3. Qualification/specialization: Ph.D. degree or its academic equivalent in phonology and syntax in Swahili or a recognized professional qualification of equivalent status
4. Professional experience: Applicants must have five years teaching experience at university level. They must also have at least five articles in referred journals or at least one referred book in professional area published by recognized publishers, plus one article in a referred journal. They should also have academic and administrative experience and active participation in departmental activities and students academic advising. Supervision of postgraduate degree candidate, attendance and contribution at learned conferences, seminars and workshops and evidence of good quality teaching will be expected
5. Functions/responsibilities: Conduct research, teach and supervise students at both undergraduate and postgraduate levels and supervise teaching practice
6. Position offered: Senior lecturer
7. Working language(s): English/Swahili

1. Code: ECA/KE 091 to 103
2. Profession required: Linguistics
3. Qualification/specialization: Ph.D. or its equivalent from recognized universities in the following fields: phonology and syntax in English with research background in Kiswahili or Bantu language, audiolingual (language and media), theoretical linguistics, English structure and semantics, reading and writing skills, discours analysis, French language, French literature, German language, German literature, methodology of teaching French
4. Professional experience: Holders of Master's degree who have taught at university level for one year will be considered. For Ph.D. holders no experience required
5. Functions/responsibilities: To teach both undergraduate and postgraduate students, to supervise student research and carry out personal research in area of specialization and supervise teaching practice
6. Position offered: Lecturer
7. Working language(s): English, French, German, Kiswahili

1. Code: ECA/BW 014
2. Profession required: Linguistics
3. Qualification/specialization: At minimum an internationally recognized M.A. in French, but preferably a Ph.D.
4. Professional experience: Relevant experience in teaching French at tertiary level, preferably in anglophone Africa. Experience of teaching French to beginners would be an advantage
5. Functions/responsibilities: The successful candidate will primarily be required to teach French, now a minor subject, to beginners
6. Position offered: Lecturer
7. Working language(s): English, French

15.7 LITERATURE

1. Code: ECA/KE 140 to 142
2. Profession required: Literature
3. Qualification/specialization: Ph.D. degree or its academic equivalent in literature or a recognized professional qualification of equivalent status
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years experience since being appointed associate professor or senior lecturer. The applicants must also have at least six articles in referred journals, since being appointed associate professor or senior lecturer. They must also have at least four articles in referred journals or at least three referred books in professional area published by recognized publishers, or six distinguished and referred exhibitions or performances of original creations. They must show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are expected
5. Functions/responsibilities: Teach courses in literary criticism and black aesthetics to undergraduate and postgraduate students, initiate research, supervise postgraduate students in their research and participate in teaching practice supervision
6. Position offered: Professor, associate professor
7. Working language(s): English

1. Code: ECA/KE 143 to 153
2. Profession required: Literature
3. Qualification/specialization: Ph.D. degree or its academic equivalent in literature with specialization in literary techniques, Afro-American literature, Latin American literature, Carribean literature, children literature, women literature and women writers
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or at least one referred book in area of specialization, plus one article in a referred journal. They should also have academic and administrative experience and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree students, attendance and contribution at learned conferences, seminars and workshops and evidence of good quality teaching will be expected
5. Functions/responsibilities: Teach and conduct seminars in area of specialization to both undergraduate and postgraduate students
6. Position offered: Senior lecturer, lecturer
7. Working language(s): English

15.8 PHILOSOPHY

1. Code: ECA/KE 130 to 133
2. Profession required: Philosophy
3. Qualification/specialization: Ph.D degree or its academic equivalent in philosophy or a recognized professional qualification of equivalent status
4. Professional experience: At least twelve years experience in teaching or research since being appointed lecturer or at least five years experience in teaching or research since being appointed associate professor. Applicants must also have at least six articles in referred journals since being appointed associate professor or at least three referred university level books in professional area published by recognized publishers, or six distinguished and referred exhibitions or performance of original creation plus four articles in referred journals. They must show evidence of continuing research and publications as well as effective teaching at undergraduate and postgraduate levels. Attendance and contribution at learned conferences, seminars and workshops as well as administrative experience or active participation in departmental activities will be expected. An outstanding command of knowledge and practice in area of specialization as well as evidence of academic leadership are expected
5. Functions/responsibilities: Teach and conduct seminars to undergraduate and postgraduate students in the following areas: logic epistemology, history of philosophy and African philosophy
6. Position offered: Professor, associate professor
7. Working language(s): English

15.9 THEOLOGY

1. Code: ECA/KE 134 to 139
2. Profession required: Theology
3. Qualification/specialization: Ph.D. degree or its academic equivalent in theology with specialization in Islamic studies, Biblical studies, church history, African religions and cultures and religions of Asian origin. A knowledge of one or more ancient (scriptual) languages will be an added advantage
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or at least one referred book in area of specialization, published by recognized publishers. They should also have academic and administrative experience (where applicable) and active participation in departmental activities and students' academic advising. Supervision of postgraduate degree students, attendance and contribution at learned conferences, seminars and workshops and evidence of good quality teaching will be expected
5. Functions/responsibilities: Teach and conduct seminars in area of specialization to both undergraduate and postgraduate students
6. Position offered: Senior lecturer, lecturer
7. Working language(s): English

1. Code: ECA/BW 005
2. Profession required: Theology
3. Qualification/specialization: At least a Master's degree, preferably a Ph.D. in theology
4. Professional experience: Relevant teaching and research experience in southern Africa, and expertise in academic publications
5. Functions/responsibilities: The appointee will carry out research into the history of the church in Botswana and its contemporary relevance within the southern African context, write materials in this field suitable for publication as teaching texts. He/she will also be required to teach not more than one course in a relevant subject
6. Position offered: Research fellow/senior research fellow
7. Working language(s): English

16. Textile Science and Technology

16.1 TEXTILE SCIENCE AND TECHNOLOGY

1. Code: ECA/KE 178 to 179
2. Profession required: Textile science and technology
3. Qualification/specialization: Ph.D. degree or its academic equivalent in clothing and textiles clothing and merchandising
4. Professional experience: Five years teaching experience at university level. Applicants must also have at least five articles in referred journals or at least one referred book in area of specialization. They should also have academic and administrative experience and active participation, in departmental activities and students' academic advising. Supervision of postgraduate degree students, attendance and contribtuion at learned conferences, seminars and workshops, and evidence of good quality teaching will be expected
5. Functions/responsibilities: Teach and conduct seminars in area of specialization to both undergraduate and postgraduate students
6. Position offered: Senior lecturer
7. Working language(s): English